

# REPUBLIC OF MEDIA

## **Job Details**

<b>Job Title</b>	Communications Planning Account Executive or Senior Account Executive	<b>Line Manager</b>	Claire Mathieson
<b>Salary</b>	£26,000 - £29,500 per annum + benefits		
<b>Department</b>	Communications Planning		
<b>Location</b>	Edinburgh Central (Hybrid with 3 days in office per week minimum)		
<b>Hours</b>	36 hours per week	<b>Permanent or Fixed-Term</b>	Permanent (3-month probationary period)

## **Who are Republic of Media?**

We're Republic of Media, an independent media agency built for modern times. For over 13 years, we've partnered with ambitious brands to drive media effectiveness and navigate change, with smart thinking and standout creativity at the core.

With offices in Manchester and Edinburgh, we're one of the UK's fastest-growing agencies with a 72-strong team of curious minds and committed collaborators. Our Freethinking approach blends strategic comms planning, precision media buying, digital innovation and bold brand thinking - always grounded in delivering real commercial impact.

Our client list includes some of the biggest names in the UK and beyond, from bet365 and The Scottish Government to Magners, Whyte & Mackay, Highland Spring, ScotRail and Landsec.

## **The Role**

We are looking for Communications Planning Account Executive to come and join our team in Edinburgh. Your job will be to liaise with clients and help deliver media solutions that answer their briefs. You will possess a good foundation knowledge of consumer and market planning tools including Nielsen AdIntel, YouGov Profiles/TGI, Brand Index and IPA Touchpoints and have experience of using these tools to develop audience and market insights. As part of the communications planning team, you will work closely with internal trading and investment teams to turn media strategies into executional plans, whilst also being able to plan and negotiate non-broadcast and non-digital channels such as OOH, radio and press yourself.

You will be responsible for managing campaign timings and delivery as well as ensuring campaign reports are delivered in a timely fashion. You will have a high level of responsibility in managing client relationships with (but not limited to); Tennent's Lager, Scottish Water and ScotRail. Building and maintaining strong relationships will be key, be that with internal trading teams, media owners or clients. You will be a strong communicator who is able to convey thoughts and ideas in a clear and concise manner.

## **The Benefits**

As well as salary, you'll be part of a profit-linked company bonus scheme that has paid out at least 2 weeks salary in each of the last 10 years. Other benefits include:

- Hybrid working with a minimum of three days in the office per week
- A 36 hour working week, with permanent 4pm Friday finish
- 36 days holiday inclusive of flexible Public Holidays & the seasonal office closure (pro rata if part time)
- Private medical insurance (opt-in), Vitality Wellbeing at Work for all and an on-going wellbeing programme

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- Pension (after 3 months' service, with the company matching your contribution, resulting in 10% of your basic salary (5% matched contribution) being saved into the pension scheme)
- Long service awards and a great social programme
- Holiday purchase scheme
- Enhanced parental leave
- Office fruit, snacks and great coffee

## **Job Description**

<b>Key Responsibilities</b>	<ul style="list-style-type: none"><li>- Using several tools and systems crucial to the media planning and buying process</li><li>- Dealing with client and agency work alongside ongoing training requirements</li><li>- Analysis of data from multiple sources to generate insights that feed into media planning decisions and strategies</li><li>- Building solid working relationships with key media owners</li><li>- Taking briefs from clients and helping to devise media strategies and plans</li><li>- Sharing industry updates to the wider agency</li><li>- Creating client media schedules and proposals, management of campaigns and performance reporting requirements</li></ul>
<b>Deliverables / measures of success</b>	<ul style="list-style-type: none"><li>- Confident and daily use of media planning tools and systems which successfully feed into media recommendations</li><li>- Successful time management of multiple tasks and adhering to set/agreed deadlines</li><li>- Creating client media schedules and documents that are client ready and error free</li><li>- Excellent written and verbal communication demonstrated day to day</li><li>- Strong client relationships built</li><li>- A developed knowledge of the strengths / weaknesses of core media channels including but not limited to TV, out-of-home, print and digital media</li><li>- Successful management of client campaigns including delivery of activity and reporting</li></ul>

<b>Key requirements, technical and person</b>	<ul style="list-style-type: none"><li>- At least one years' experience working in a media agency, media owner or creative agency role</li><li>- Strong knowledge of all media channels and how they work together</li><li>- Close attention to detail</li><li>- Analytical, comfortable dealing with large amounts of data and turning it into useful insights</li><li>- Able to articulate thoughts and ideas in an effective and concise manner</li><li>- Strong written and verbal communicator, with a willingness to contribute both internally and with clients</li><li>- Inquisitive and enthusiastic with an interest in consumer behaviour and the media industry</li><li>- Client/customer focused with an ability to get things done</li><li>- Creative thinker</li><li>- Innovative and passionate, you will role model the Republic of Media values</li></ul>
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## **Diversity and Inclusion Statement**

Republic of Media is an equal opportunities employer, committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

We actively aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply. Please advise of any reasonable adjustments that we can make to allow you to apply and at any stage in the process.

## **Application**

To apply, please send your CV and covering letter outlining why you are a suitable candidate to [clairem@republicofmedia.co.uk](mailto:clairem@republicofmedia.co.uk) quoting 'CPE July 2025' in the subject line.